

# Agile Strategic Alignment Toolset (ASCATs)™

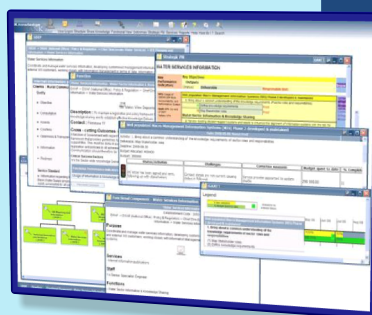


Get your organisation to understand itself so strategy connects with day to day reality - *maximise employee understanding & buyin*

## Agile Strategic Capability Alignment Toolset

ASCATs enables a large business, or group of organisations, to understand their Functional Objectives Model in order to improve or change.

It models the impact that the day to day activities of individuals have on the desired Outcomes of a business firstly providing understanding for the design, management and progress reporting for business improvement interventions, and secondly becoming the management information reporting platform itself, measuring and managing process workflow and Functional & Strategic objectives.



ASCATs is effective wherever there is a need to coordinate a large group of people in order to change their day to day behaviour so as to improve qualitative or quantitative Outcomes.

### Overview

#### Sustainable Solutions

Focused Business Improvement:

- Business Systems Productivity Audit
- Defining the Business Blueprint of the organisation in terms of how the daily activities of personnel and Processes impact common key outcomes.
- Designing project activities based on the changes that need to take place in terms of the Business Blueprint.
- Defining the Strategic change responsibility required of individuals.
- Formalising "Fundamental", "Sound Practice" and "Best Practice" elements of Functionality in each Key Function and the activities to put these in place.

For more information

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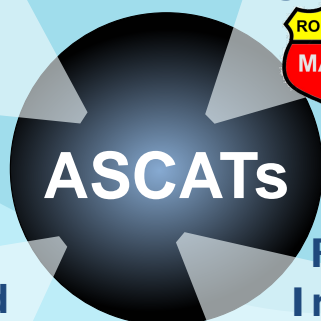
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**Project Design and Change Management**

**Productivity & Workflow Management**



**Functional Maturity and ISO / legal compliance**

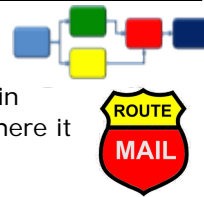
**Formulation & Implementation of Strategy**



ASCATs is effective wherever there is a need to coordinate behavior or change across a large group of people - the following are some examples of some areas of application:

## Routemail Productivity and Workflow Management (see detailed pamphlet)

ASCATs unlocks effective and focused productivity in large organisations - productivity being the extent to which all resources are focused on achieving the strategic intent or Standards (ISO, Legislation)



Routemail® - in most organisations email is used to pass documentation from one person to the next within the business processes but, whilst email is a very useful and easy tool to use, there is no central view of where it is in the process, holdups are not identified, documents can get deleted or lost and critical emails can go unnoticed with spam etc. Routemail mimics email, working in the cloud to provide Process management.

## Project Design and Change Management (see detailed pamphlet)



ASCATs supports Behavior Transformation in Project Management by facilitating a clear understanding in each employee's mind of the changes required in order to achieve the project's goals and objectives.

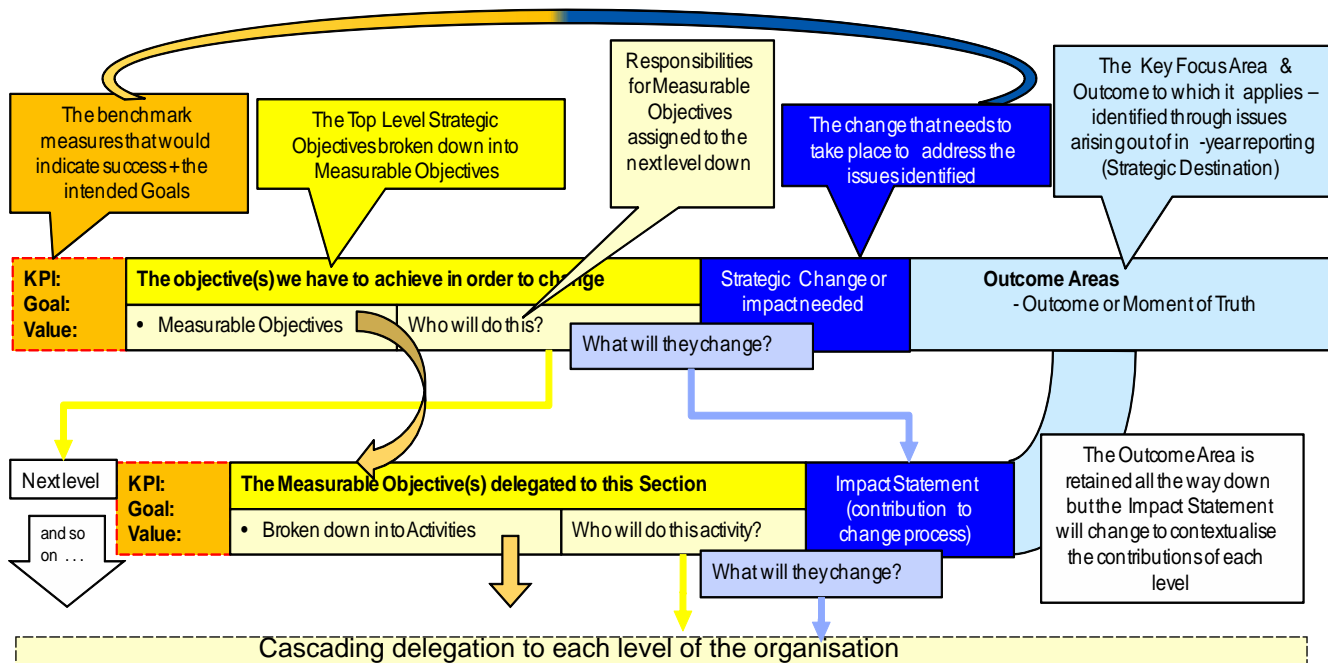


The aim of any business improvement project will be to bring about change in the way an organisation functions and, in order for the outcome to be sustainable, the changes must be made with respect to the way individual key employees carry out their day to day functions.

The ASCATs combination of methodology and technology produces a clear "as is to be" collaborative model that shows how the individual efforts of employees combine to achieve the desired Outcomes.

## Formulation and Implementation of Strategy (see detailed pamphlet)

ASCATs enables the formulation of an Outcomes-based Strategy providing the means to cascade responsibility for implementation down through the various levels and then provide reporting and tracking (cascading scorecards).



## Functional Maturity and Business Excellence (see detailed pamphlet)



ASCATs Functional Maturity views shows the Maturity aspects of Functions starting with the basic Fundamentals in place, moving to building aspects of Sound Practice and then finally establishing Best Practice. This provides a dynamic visualisation of progress.

An example of a Help Desk Function Maturity change progression could be as follows:

Functional Maturity Progression		
FUNDAMENTALS	SOUND PRACTICE	BEST PRACTICE
- Dedicated Help Desk Component	- Assignment of Queries to responsible Component	- Analysis of Customer issues
- Query Database System	- Follow up and escalation procedures and policy	- Service analysis inputs into Strategic Planning Cycle
- Trained Help Desk Staff	- Chargeable actions integrated with billing system	
- Customer Help Line		

